

ACTION TAKEN REPORT BY THE IQAC FOR THE YEAR 2020-2021 TO BE IMPLEMENTED INFUTURE BASED ON ANALYSING THE FEEDBACKS AND RECOMMENDATIONS OF THE GOVERNING BODY

The following actions were taken by IQAC based on the analysis of the feedback of the students, parents and the employer:

1. Keeping the pandemic and social distancing in mind, IQAC has suggested that more one-to-one personal communications need to be done with the students by the teachers
2. Despite the restraints related to the framing of syllabus, IQAC has suggested the teachers to engage the students with more project and experience based learning.
3. The teaching and non-teaching staff would be given training on Compassionate mode of dealing, disciplining and transforming the students towards betterment.
4. An add-on course on Educational Psychology and Counselling has been set up to provide the stakeholders de-stressing counselling and other services related to mental health. The link to the course is <https://secureservercdn.net/192.169.220.245/4x1.09f.myftpupload.com/wp-content/uploads/2022/09/EDUCATIONAL-PSYCHOLOGY-AND-COUNSELLING-LABROTARY.pdf>

Based on GB's recommendations (21.7.2021) on the draft of IQAR- 2020-21 the following plans have been undertaken for future:

Resolution 5

AQAR 20-21 be passed with the following recommendations for future implementation:

1. Verbal Permission has been granted by the NBU regarding the introduction of M.A. in English and History, with the maximum intake capacity of 20 per-course, from the July-December session of 2021. Planning about admission, student-induction, teaching- learning-evaluation and smart-classrooms need to be done.
2. Inspector of Colleges, has verbally granted permission regarding 2 New Career-Oriented-Program subjects on HUMAN-RIGHTS AND VALUES-IN-EDUCATION, and MUSIC from the July-December session of 2021. Planning about teaching-learning-evaluation has to be done.
3. The NCC CTOs may take training from Officer Training Academy, Gwalior.
4. Alumni need to be registered.
5. Initiative to be taken to register MUSKAN—A Southfield College Welfare-Society
6. Continue with covid-19-measures and online-activities
7. Induction-program for the students to be taken to reorient them back to offline-mode after the college-reopens
8. Resolve the challenges in the construction of new RUSA-funded-building
9. Contract-based appointments against the non-teaching vacant-posts
10. Construct a hostel-building inside the campus and try to receive grants from MP funds
11. Construct a psychology-laboratory

Dr. Anuradha Rai
Principal
Southfield College,

PRINCIPAL
SOUTHFIELD COLLEGE
DARJEELING

Dr. Kaustav Chakraborty
IQAC Co-ordinator
Southfield College
Darjeeling.

Co-ordinator
IQAC
SOUTHFIELD COLLEGE
DARJEELING